Employer Sponsorship Guide

March 2026 Class

Deliberate CARE Coach Academy - International Coaching Federation-Accredited Leadership & Coaching Program

DELIBERATE CARE coach academy

Why Employers Sponsor This Program

- **Higher Engagement & Retention** – Employees stay when they feel seen, supported, and developed.
- **Improved Team Performance** – Coaching skills build collaboration, accountability, and resilience.
- **Future-Ready Leadership** – Develop a pipeline of leaders equipped for today's challenges and tomorrow's opportunities.
- **Organizational ROI** – Reduce costly turnover, boost productivity, and strengthen culture.

Program At a Glance

- **Accreditation**: ICF Level 1 Accredited
- **Format**: 6 months | 16 live modules | 10 hours mentor coaching | observed coaching practice
- **Focus**: The Deliberate CARE Coaching Model™plus 5+ additional evidence-based frameworks that can be leveraged for resilience, awareness, and empowerment
- **Start Date**: March 3, 2026
- **Seats**: Limited to 18 participants
- **Investment**: Founder's Tuition $7,500 (future cohorts $9,997)

Employer Sponsorship Benefits

Your organization will gain a leader who can:

- ✓ Coach, not just manage
- ✓ Improve employee satisfaction and retention
- ✓ Strengthen the leadership pipeline
- ✓ Cascade a coaching culture across teams

ICF-ACCREDITED COACHING EDUCATION LEVEL 1 ICF

Next Steps:

👉 Approve sponsorship for tuition ($7,500)
👉 Secure your leader's seat in the March 3rd cohort
👉 Watch your leader—and your organization—thrive